

INTERNATIONAL FEDERATION FOR TRAINING AND DEVELOPMENT ORGANISATIONS (IFTDO)

Communication on Engagement- October 2019-October 2021

IFTDO is an international NGO, registered in UK as a Charity and not-for-profit Company. It is A Diverse Global Network of Organisations Focused on People & Performance. Information on IFTDO is available on www.iftdo.net

IFTDO is the most multinational, multicultural Training and Development organization in the world with a truly diverse Board of Directors leading the organization. Our members form a highly diverse network of human resource management and development organizations globally, linking HR professionals in HR societies, corporations, universities, consultancies, government organizations and enterprises. IFTDO currently represents more than 500,000 professionals in over 30 countries.

IFTDO has an elected Executive Board, consisting of President, President Elect, Past President, Chair, Chair Elect, Treasurer and 14 members from different countries, and an Executive Secretary. One Board member acts as Representative to UN. IFTDO's vision is to be a unique and effective resource to the HRD profession working GLOBALLY for the betterment of life. IFTDO has as its fundamental and driving mission, to promote the concept of HRD as an effective tool, across all sectors of society, in order to increase personal and organizational effectiveness.

IFTDO has observer status with ECOSOC, United Nations.

IFTDO is a signatory to the Global Compact and fully committed to its objectives and principles and UN Sustainable Development Goals.

The activities of IFTDO are mainly in the field of human resources development which is the key to implementation of Global Compact programme by the companies. It is their human resources who have to be involved by companies in undertaking activities in furtherance of UN Goals. IFTDO's activities are related to Sustainable Goals 4, 8 and 17: Partnership for Goals:

Goal 4: Gender Equality

IFTDO has set up a Committee on Women Empowerment. The Committee developed the Vision and Mission statement, Objectives and Action Plan, which aimed at giving a voice to women in Africa and Asia, initiating projects that can impact and empower women, supporting women entrepreneurs by way of sponsorship of any viable project and sourcing for financial support and sponsorship from individuals, organizations, and government agencies to execute the CWE projects. The Committee prepared 3 proposals: (a) Empowerment for Social Stability (with emphasis on young female adult), (b) empowering women in Agriculture, and (c) Human Development Initiative (focusing on upskilling, entrepreneurship and capacity enhancement). An MOU was signed between the IFTDO-CWE and the Covenant University in Nigeria, in December 2020. A Workshop was Conducted for All Farmers' Association-Women Farmers, titled: "Wealth Creation for Women Farmers in Disruptive Times" in December, 2020.

Business Incubation Model on: Agribusiness Empowerment for Women Small Holder Farmers within Local Communities, to provide:

- i. Business management knowledge for existing and emerging women owner- agribusiness entrepreneurs
- ii. Seed / expansion capital for identified women agribusiness entrepreneurs with unique business insights.
- iii. Enhancement of private sector participation using the small holder's approach

The project has been approved for implementation in Lagos, Nigeria

Goal 8: Promote inclusive and sustainable economic growth, employment and decent work for all

For persons to have quality jobs, it is necessary that they possess requisite skills. Thus developing 'Skills for Employability' is an important area which will have a close bearing on achievement of this Goal. Similarly, training and development are needed at all levels for those employed as well as to be employed.

This is an area with which International Federation of Training and Development Organisations (IFTDO) is closely connected as it focuses on human resource development throughout the world.

Goal 17: Partnership for Goals

IFTDO has signed several MOUs for partnerships. It signed an MOU with Covenant University, Nigeria in December 2020. Another MOU has been signed with The Institute of Training and Occupational Learning, (ITOL), UK, regarding Certification and Accreditation, under which ITOL will (a) Grant IFTDO the rights to offer ITOL qualifications and courses globally for the duration of the agreement, (b) Grant IFTDO responsibility for the provision of Accreditation services provided by ITOL and (c) Recognise IFTDO as a Strategic Partner on ITOL Website & social media. IFTDO will

The main activities of IFTDO during last 2 years have been as follows:

1. **Conference:** A 1-day Virtual Global Conference was held on November 25 2020 on the Theme 'RESHAPING THE FUTURE OF HRD IN A FAST CHANGING WORLD'; chaired by Dr. Patti Phillips, it had renowned international keynote speakers such as Dave Ulrich, Johnny Taylor Jr and Jack Philips, registration of 1083 and participation of 786 from 62 countries.
2. Webinars/talks were organized through video conferencing during the year as follows:

- May 5, 2020 -The Bottom-line on ROI: Demonstrating the role of ROI Virtual Training Programs- Speakers: Dr. Jack Philips and Dr. Patti Phillips
 - June 2, 2020 – Covid 19, Does it really make a difference- Speaker: Ms Brenda Crowley
 - July 16, 2020 - New Reality and new Opportunity- Speaker: Martin Mossler
 - July 22, 2020 – The CHRO’s Talent Plan for Recovery- Speakers: Marc Effron and Ranjan Kumar Mohapatra
 - August 18, 2020 – Human Capital reporting: ISO’s Recommendations for Public Disclosure and Internal reporting for Small, Medium and Large Organizations- Speaker: Dr. David Vance
 - September 17, 2020 – Talent Migration-Challenges & Opportunities during Covid 19: Speakers: Kevin Tan, Jimmy Ong, Christian Quirino and James Bryden
 - An IFTDO Talk in the form of a panel discussion was successfully organised on July 28, 2021, on the subject ‘*Can AI Augment Human Intelligence or Replace it*’. Three Panel Members who have agreed to take part are: Mr Richard Bingley, UK, Ms Mary Loftus Ireland, Mr Abdulla Al Hamid, Bahrain.
- 3. Publications:** IFTDO has been publishing Newsletters periodically every year.
- 4. Participation in GC Local Network activities:** Joined hands with Global Compact Network, India, and others in organizing events where IFTDO Hony. Secretary General, Dr. Uddesh Kohli (located in India) participated:

S No	Name of Events and Theme	Place	Date
1	India Sustainability Dialogue 4.0 on “Building Sustainable Organizations: Sustainability the Game-Changer” . Over 150 delegates attended the Dialogue from – Corporates, Academia, Industry, Government, PSUs and UN Agencies.	Le Meridien, New Delhi.	6th December 2019
2	Monthly Knowledge Sharing and Networking Meeting on 'Transforming Organizations Through Innovative People Practices' hosted by BHEL.	BHEL House, New Delhi	26th February 2020
3	3 Gender Equality Summit 2020 on “India Inc. for Generation Equality: Decade of Action” . The Summit witnessed over 250 leaders across sectors sharing insights on 'women empowerment' and first time partnership with Ministry of Women & Child Development.	The Park, New Delhi	6th March 2020
4	UN Virtual Forum on 'Responsible Business and Human Rights' . In order to prepare for the new normal and address this long-term implication on global supply chain, GCNI hosted the breakout session addressing Responsible Business and Human rights in partnership with UNDP, UN Women, ILO, UN BHR, UNICEF, UNESCAP	Virtual	10th June 2020

5	<p>UNGC Leaders Summit 2020. GCNI hosted Special Plenary Session on the theme “Towards Resurgent India: Aligning Business with SDGs”, keeping in line with UNGC’s Virtual Leaders’ Summit that focuses on – ‘Recover Better, Recover Stronger, Recover Together’ in response to COVID 19. With more than 18,000 attendees already registered for more than 100 global, regional and local sessions, UNGC’s 20th Anniversary Virtual Leaders’ Summit provided a platform where leaders from business, civil society and the United Nations will be challenged to increase their ambition to achieve the SDGs</p>	Virtual	16th June 2020
6	<p>15th National Convention on “Raising the SDG Ambition- Pathways for Sustainable Recovery and Growth”. The convention was graced by Mr. Sudhanshu Pandey, Secretary, Department of Food and Public Distribution (DFPD), Ministry of Consumer Affairs, Govt of India. Over 2000 delegates from Government, Corporate, UN Agencies and its systems, Civil Society organizations, and representatives from Academia and environmental agencies attended the Convention got benefitted with the insightful knowledge and experience sharing by the global leaders from across the sectors.</p>	Virtual	4-5th February 2021
7	<p>4th Gender Equality Summit on "COVID-19 and new gender equations: Adversity to Opportunity”. The Summit was graced by Smriti Zubin Irani, Union Cabinet Minister of Ministry of Women & Child Development, and Ministry of Textiles. Ram Mohan Mishra, Secretary, Ministry of Women and Child Development, GoI. Over 1400 participants from all over India and across the world:</p>	Virtual	9th-10th March 2021

5. Participation in UNGC Meetings: Hon’y Secretary General, IFTDO Uddesh Kohli, participated in following UNGC meetings:

Annual Local Network Forum meeting in 2020 and 2021

Leaders’ Summit in 2020 and 2021

UNGC Expert Network meeting in 2020 and 2021.